

CERTIFICATE OF EMPANELMENT
CENTRE FOR EXCELLENCE IN CSR

This is to certify that **Routes 2 Roots** having registered address in **S 43, Panchsheel Park, New Delhi, 110017** bearing TISS Centre for Excellence in CSR partner no :- **TISS CECSR/22/12/09**, has been subjected to a three step review process of administrative scrutiny, financial due diligence and programmatic assessment in **2023**.

This assessment / accreditation / certification is based on information and disclosures made available by this organisation and a four-step robust review by the TISS.

This organisation has been empanelled from **31st October, 2023 to 30th October, 2026** (with one month grace extension), for its adherence to *TISS Assessment and Empanelment Standards for Development Institutions in India*.

The organisation was evaluated on the following parameters:-

SR. NO	ASSESSMENT CRITERIA	EVALUATION GRADE
1	Conceptual and Convergence Framework	A
2	Documentation and Presentation Framework	I
3	Structural and Operational Framework	A
4	Programmatic Framework	I
5	Competency and Change Framework	I
6	Governance and Organisational Framework	A
7	Financial Conformity and Compliance Framework	E
8	Internal Controls and Systems Framework	O
9	Financial Management and Presentation Framework	I
10	Financial Sustainability Framework	A

KEY FOR EVALUATION:


Advanced - A; In Place - I; Emerging - E; Over the unsatisfactory mark - O; Unsatisfactory - U

EVALUATION SUMMARY	
Administrative Scrutiny Decision	In place
Financial Due Diligence Decision	In place
Programmatic Audit and Review Decision	Advanced
Final Decision	Empanelled

EMPANELMENT DETAILS	
Type of Organisation:	Routes 2 Roots
Thematic and Sectoral Competency:	
a) Broad areas:-	Education
b) Sub areas: -	Education, Art & Culture, Sports, Awareness Generation and Capacity Building, Infrastructure.
Geographical Area(s): PAN India	
a) District (s)	760 districts (In all states of India)
b) State (s)	ANDAMAN & NICOBAR ISLANDS, ANDHRA PRADESH, ARUNACHAL PRADESH, ASSAM, BIHAR, CHHATTISGARH, CHANDIGARH, DAMAN & DIU, DELHI, DADRA & NAGAR HAVELI, GOA, GUJARAT, HIMACHAL PRADESH, HARYANA, JHARKHAND, BIHAR, JHARKHAND, JAMMU & KASHMIR, LADAKH, JAMMU & KASHMIR, LADAKH, JAMMU & KASHMIR, KERALA, KARNATAKA, LAKSHADWEEP, MEGHALAYA, MIZORAM, MANIPUR, MADHYA PRADESH,
Scale of Operation:	Large

Remarks	<ol style="list-style-type: none">1. Formulation of need and outcome based programmes. Detailed programme conceptualization/planning.2. Regular training and capacity building of staff.3. Inclusion of related Sustainable Development Goals in the all major reports and social media handles.4. A dedicated fund-raising Monitoring & evaluation team.5. Preparation and communication of Vulnerable Group Policy to governance and staff members.6. Programme-wise Monitoring and Evaluation frameworks or Indicators, Implementation Plans and Schedules.7. Implementation of Board rotation Policy.8. Baseline, Midline and Endline Evaluations.9. Preparation of Strategic document for the organization.10. Retention of employees to ensure continuity and knowledge retention.11. Social and Impact Evaluation of programmes.12. Regular Board meetings to make the programmes more effective.13. Succession Planning for the organization.14. More Transformative narratives could be included in th online pages and major reports.
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With best wishes,


2.11.2023
Prof. S. Siva Raju
Chairperson,
Centre for Excellence in CSR,
Tata Institute of Social Sciences